

## Cornerstone Church Ministry Development Scheme Job Description

### 1. Purpose

We are looking to recruit people for our Ministry Development Scheme to help us fulfil our mission of making disciples of Jesus Christ in Nottingham, all nations and the next generation.

The Ministry Development Scheme seeks to train men and women for a variety of senior staff roles within the local church in the UK or overseas. Those on the scheme will become part of the staff team at Cornerstone and will be given significant ministry responsibilities throughout their time in the role.

For suitably qualified men, the scheme would be the equivalent of a Minister-in-Training post.

### 2. Responsibilities include:

- Developing teaching gifts in various contexts
- Developing leadership responsibilities
- Developing pastoral responsibilities
- Responsibilities within ministries in the church
- Training on the Crosslands Seminary Course
- Being part of the staff team of Cornerstone Church in a trainee capacity
- Developing evangelism and missional gifts

The specific ministry areas covered will be decided based on the candidate's gifts and prior experience, to be discussed and decided following a provisional offer of a place on the scheme.

### 3. The following qualities and characteristics are essential for this role:

- Have the necessary character and developing gifting to be in Church ministry and leadership in the future
- Support from current church leaders to pursue ministry training
- Have had some previous experience of teaching the Bible
- Have had some previous experience of leading
- Agreement with the Cornerstone Church Confession of Faith (<https://www.cornerstonechurch.org.uk/vision-and-values/>)
- Agreement with the FIEC Ethos Statement regarding Same-Sex Marriage (<https://fiec.org.uk/who-we-are/beliefs/same-sex-marriage>)
- Be passionate about Cornerstone's mission and values
- Good interpersonal skills including the ability to communicate in a pastorally sensitive way
- Need to become a member of Cornerstone (if not already) and be actively involved in the life of the church
- A teachable spirit and caring heart
- Ability to work within a team and be willing to learn from others.

**The following qualities and characteristics are desirable for this role:**

- Experience of the needs of a diverse group of individuals, including those of different nationalities
- Working with a church for a period of time, such as an Internship
- Completed training such as Regional Gospel Partnership training course.

**4. Job details**

Hours of duty	40 hours per week, including Sundays. Some evening and weekend work will be required in addition to normal church attendance.
Place of Work	The Cornerstone Church Office
Holiday entitlement	25 days per year plus statutory bank and public holidays
Salary	The salary scale for this role begins at £28,359.
Pension	You are entitled to employer's pension contributions based on 5% of qualifying salary and you will be informed of Cornerstone's auto-enrolment pension arrangements.
Length of contract	This is a full-time, 3-year appointment, the first six months of which will be a probationary period.
Start date	To be agreed
Responsible to	A Minister and/or Director of Ministry

**5. Behaviour**

All staff are expected to maintain high standards of care for people they engage with in the course of their work, to uphold health and safety standards and to participate in training activities necessary to their post.

**6. Other duties**

This is not a complete statement of all the duties and responsibilities of this post. The postholder may be required to carry out other duties as directed by church leadership. The responsibility level of any other duties should not exceed those outlined above.

**7. Recruitment requirements**

A satisfactory Disclosure Barring Service check will be required for the postholder prior to commencing these duties.

The nature and/or context of this role means that there is an Occupational Requirement for the successful applicant to be a Christian in full agreement with the Confession of Faith of Cornerstone Church.

**8. Applications**

Please email Sarah Marvin at [recruitment@cornerstonechurch.org.uk](mailto:recruitment@cornerstonechurch.org.uk) for an application form or for more information. The deadline for applications to be received is 5pm on Thursday 26<sup>th</sup> February 2026. Please send your completed application to Sarah Marvin at the above email address. The first round of interviews will take place in March 2026.